The Energy Employees Occupational Illness Compensation Program

Initial Development

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Importance of Initial Development Step

- Sets stage for entire claim development cycle
- Sets 'tone' for all claimant interactions must reflect acceptance of claim that meets requirements of law
- COMMUNICATION is of critical importance

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Importance of Initial Development Step, continued

- You must:
 - Pay attention to details
 - Be conscientious and attentive
 - Personalize all interactions with claimant
 - Proofread all correspondence

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Case Creation – Resource Center (RC) Activities

- Assists claimant in completion of forms
- Conducts/collects Occupational History Questionnaire (OHQ)
- Prepares memorandum outlining all actions taken
- Forwards memo to London, KY with all forms, documents, and checklist

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Case Creation – District Office (DO) Activities

Initial action must be taken on new claim within first 14 days



Day 1 - claim received in DO

By Day 14 - initial development codes entered into ECS and RED PANE review completed on all ECS tabs

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Case Creation – DO Activities, continued

- Claims Examiner:
 - Reviews OIS documents for medical conditions, employment and survivorship (if applicable)
 - Enters information from OIS into ECS

 Ensures ECS RED PANE review is completed and ECS entries are correct

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Case Creation – DO Activities, continued

- Claim filing date is <u>earliest</u> date, either:
 - Date of postmarked envelope in which claimant submitted claim form
 - Facsimile date on the transmittance or
 - First stamped date of receipt by RC or DO

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Case Creation – DO Activities, continued

- **■** CE:
 - Review RC memorandum, ECS claim forms and all documentation submitted by claimant
 - Ensure all medical conditions are properly entered in ECS
 - Enter all initial development actions in ECS correspondence

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CE Initial Development

Requires review of documents regarding:

Medical

Employment

Survivorship

Focus of review – is there enough information, based on requirements of law, to make recommended decision?

If not, continue development

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CE Initial Development – MEDICAL

 Must have diagnosis and date of diagnosis for each claimed condition

Develop each claimed condition

 Assess the medical evidence received versus what is required

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CE Initial Development - MEDICAL, continued

- Use all sources to gather evidence
 - Employee/Claimant
 - DAR records
 - Doctors and hospitals providing examination and/or treatment to covered employee

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CE Initial Development – MEDICAL, continued

- A signed EE-1 or EE-2 claim form grants DEEOIC authorization to collect medical documentation pertinent to case from a doctor's office or hospital.
- Thus, you may contact doctors and hospitals directly. Include a copy of signed EE1-EE2 when requesting medical documents.

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CE Initial Development - MEDICAL, continued

 If lung cancer – must send smoking history questionnaire (Form EE-8)

 If skin cancer – must send ethnicity questionnaire (Form EE-9)

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CE Initial Development - EMPLOYMENT

- Generate EE-5 /DAR send to DOE via SERT and/or a letter/ phone call to corporate verifiers
- Numerous verification sources:
 - ORISE
 - DOE
 - Authorized Representatives/Employee
 - Affidavits/EE-4 (co-workers, supervisors, etc.)
 - 。 CPWR
 - Corporate Verifier
 - Other Federal Agencies (SSA)

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CE Initial Development – SURVIVORSHIP

- Determine whether all eligible survivors have been contacted and given opportunity to apply for benefits
- Verify sufficient evidence to support relationship between survivor and employee
- Order of precedence for Part B and Part E
- Verification sources include marriage certificates, birth certificates, death certificates, divorce decrees, adoption papers, obituary, funeral home

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CE Initial Development – EXPOSURE/CAUSATION

- Occurs only after employment and medical development is completed
- If OHQ is needed, send request to RC manager
- Multiple verification sources:
 - OHQ
 - DOE/DAR Records
 - Former Worker Program (FWP) records http://energy.gov/hss/office-health-safety-and-security
 - Site Exposure Matrix (SEM) searches

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Initial Development Letter

- Prepare letter describing the evidence that has been received and the evidence needed
- Avoid jargon
- Easily understood and readable by persons of varying educational backgrounds
- Do not ask for evidence not needed
- Be clear and concise use terms claimant will understand

KNOW YOUR AUDIENCE

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Initial Development Letter, continued

- EEOICPA is a non-adversarial entitlement program.
 Be careful in wording development letter regarding deadlines.
- Since most employees were exposed many years earlier, information is not always easily obtained.

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Writing the Letter

- Start with new sample development letter rather than modifying previously issued version
- Tailor to the specific case, using specific language
- Avoid mistakes that could aggravate claimants
- Be careful of minor errors/demographics
- Review, review, review before sending

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Claimant Response

- Claimant must be given "due process"
- Must allow claimant the opportunity to provide needed evidence
- Minimum of 30 days time to reply
- Typically send 2 letters to claimant
- Extensions <u>usually</u> granted when requested

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The Case File (Paper cases and hybrid files)

- Must be in chronological order
- EE-1/EE-2 is on bottom of file
- Additional EE-1/EE-2 received goes on top of original EE-1/EE-2
- Old Part D forms go on top of EE-1/EE-2 and before EE-3
- EE-3 goes on top of EE-1/EE-2 (and old Part D forms, if applicable)

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Summary

- Initial Development is critical— establishes 'tone'
- Communication & documentation is of paramount importance
- CE must be as flexible as possible
- Initial action on new claim must occur within first 14 days of DO receipt
- CE is responsible for ensuring accuracy

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Summary, continued

- Comprehensive review of claim materials to identify deficiencies in evidence
- Write initial development letter to collect needed evidence
- Letter must be non-adversarial, tailored to case, clear, concise and understood by claimant
- Claimant must be given due process to respond with requested evidence

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Small Group Case Study Initial Development

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Case Study #1

- 1. What should be the 1st steps taken when developing this claim?
- 2. What development is needed for medical?
- 3. What development is needed for employment?
- 3. What entries should be made in ECS?

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Answers – Case Study 1

- 1) What should be the 1st steps taken when developing this claim? Review ECS and OIS for accuracy
- 2) What development is needed for medical?
 None, medical evidence submitted with the claim confirms a diagnosis for the claimed condition.
- 3) What development is needed for employment?

Request employment evidence from employee to include EE-4; DAR and EE-5 request, BTCOMP

4) What entries should be made in ECS?

Medical Component: ICD-10 code, diagnosis date, eligibility date

Correspondence: OHI sent and received date

employment development letter

SRS DAR and EE-5 request

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Case Study 2

Create an initial development letter based on the same claim.

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Questions

